GOVERNMENT OF MYSORE

No L.S. 2800—L.W. 172-51-2, dated Bangalore, 19th October 1951.

BEFORE THE INDUSTRIAL TRIBUNAL, BANGALORE.

Saturday, the 6th day of October 1951.

I.C. No. 4 of 1950–51.

Present

CHAIRMAN.

Rajadharmaprasakta Dr. A. R. Nagesvara Iyer, B.A., B.L.,

MEMBER.

Rajadharmaprasakta Mr. T. Singaravelu Mudaliar, B.A. B.L.,

Kolar Brickmaking Company Labour Association, K.G.F.,

Versus.

Kolar Brickmaking Company Limited, K.G.F.

INTERIM AWARD.

The Government of Mysore by their Order No. L.S. 3147—L.W. 212-50-4, dated the 24th November 1950, have referred the dispute between the Kolar Brickmaking Company Limited and their workers represented by the Labour Association of the Company to this Tribunal. The points of dispute between them are mentioned in the said Notification. Notices were issued in the usual course to the parties concerned and they have filed statements setting out their respective cases in detail. Nine issues were framed after hearing the representatives of the parties to the dispute. They have also led evidence and the evidence is nearing completion.

2. At this stage, the parties came to a settlement in respect of some of the points which, according to the Government Order, fall for decision of the Tribunal and to-day they have filed a formal petition of compromise embodying the points over which settlement has been reached, and the Tribunal was requested to make an

Interim Award so far as these points are concerned. The compromise petition is as follows:—

I. (*a*) *Bonus for the year 1948.*—It is agreed that for the year 1948, 26 days' wages be paid as bonus to the workmen of the Company.

(*b*) Re: *Bonus for the year 1949* 13 days' wages be paid to the workmen of the Company as bonus.

II. *Dearness Allowance.*—Both sides agree that dearness allowance be paid to the workmen of the Company at a flat rate of Rs. 30 per mensem from 1st July 1951.

III. *Attendance Bonus.*—That in modification of the Attendance Bonus that was being paid, workmen getting wages up to Re. 0-10-0 a day be given attendance bonus at Rs. 1-8-0 per month; those getting between Re. 0-10-0 and Re. 1-0-0 be paid attendance bonus at Re. 2-0-0 per month and those getting above Re. 1-0-0 as wages per day be given Rs. 2-8-0 per month as attendance bonus. This will have effect from 1st July 1951.

The food subsidy that is being allowed to workmen will cease from 1st October 1951.

As prayed for by the parties we make an Interim Award in the terms set out in the compromise petition. The sums due to the workmen in accordance with this Award will be paid to them within one month from the date of the publication of the Award in the *Mysore Gazette.* The other issues arising in the case are being proceeded with and a final award will follow shortly.

A. R. NAGESVARA IYER,
Chairman.

T. SINGARAVELU MUDALIAR,
Member.

NOTIFICATION.

WHEREAS an industrial dispute between the Kolar Brickmaking Company Ltd., and the workmen employed in the said concern has been referred for adjudication under Clause (*c*) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, in Notification No. L.S. 3147—L.W. 212-50-4, dated 24th November 1950, in respect of matters specified therein, to the Industrial Tribunal, Bangalore, of which *Rajadharmaprasakta* Sri A. R. Nagesvara Iyer is the Chairman:

WHEREAS an Interim Award of the Tribunal in respect of the said dispute has been received:

NOW, THEREFORE, in exercise of the powers conferred by section 17 of the said Act, His Highness the Maharaja of Mysore hereby directs that the said Award be published in the *Mysore Gazette*.

By Order of His Highness the Maharaja,

N. R. JAYA RAO,
Legal Remembrancer and
Secretary to Government,
Law Department.